



Northern Baptist Association

Reports & Accounts

2014

'We are passionate to see God's Kingdom come in power to touch people's lives and shape our society.'

'We engage together in developing, encouraging and supporting churches to be creative in mission, and facilitating effective ministries.'



Building together for Christ's Kingdom

Contents

2	Contents
3	Association Diary
4	Association General Report
6	Home Mission Report
8	Ecumenical Officer's Report
8	Ministers' Fellowship Report
9	Regional Tutor's Report
10	Safeguarding Report
11	Financial Report
18	Home Mission Giving
20	BMS World Mission Giving
22	Serving you in the NBA

The Northern Baptist Association is a Company Limited by Guarantee and not having a share capital. Number 04340889, and a Registered Charity Number 1092595

Registered Office:

53 Fairways, Whitley Bay, NE25 9YG

NB Please send all correspondence to the addresses given in the NBA Directory, or on the back page, especially of officers and staff.

www.thenba.org.uk

Printed from digital files supplied by the NBA, BUGB,
BMS World Mission and IMC
(Compiled by Rev. Ray Richardson)
To Gilpin Press, Houghton-le-Spring,
0191 5842267

Association Diary & Annual Returns Dates.

By 31st January

- NBA Statistical Returns.
- Agenda items for AGM at the Spring Assembly.
- Nominations for NBA Council.

By the 31st March

- Home Mission Grant Applications.

By the 30th June

- Agenda items for Extraordinary General Meeting at the Autumn Assembly to be submitted to the Association.

First Sunday in November is Ministry Exchange Sunday and Home Mission Sunday

NBA Council Meetings 2015/16

July; December; February

Resources Group: October; February; May

Ministry Group: Future meetings TBA

All meeting dates can be found via the website www.thenba.org.uk

NBA Assemblies 2015

25th April NBA Spring Assembly

17th October NBA Autumn Assembly

BUGB Assembly 2015

16th May National Baptist Assembly at the KingsGate Conference Centre, Peterborough

General Report 2014

2014 was a significant year of transition and development for the Association. Paul Revill, formerly the minister of Stocksfield Baptist Church, began his work as Regional Minister: Mission Enabler. Paul is appreciative of the warmth of support from amongst the churches as He has sought God's purpose for the outworking of His role. Paul had also served as our Ecumenical Officer and was replaced by Nigel Riley, the minister of Middlesbrough Baptist Church. John Claydon, Regional Minister: Pastoral took two months sabbatical time during the spring which also included being part of an Association visit to Lithuania.

In addition to their regular meetings the Council held an away-day to consider the Association's Mission Strategy. Entitled 'Building Together: Recasting the Vision', it gave was an opportunity to reflect on the nature of mission within the region and to consider the Council's response and engagement as the Association's trustee directors.

The Spring Assembly was hosted at Bethany Christian centre and was led by the Baptist Union's Vice President, Chris Ellis, which focused on the nature of worship. Jeff Lucas was the speaker at the Autumn Assembly hosted by Westoe Road Baptist Church and focussed on leadership. Both Assemblies gave further opportunities for training and development though a range of seminars. The Association, in conjunction with Fresh Streams, supported the Summer School of Theology at Heaton Baptist Church which included David Wilkinson, Phil Robinson, Kate Colman and Gordon and Aileen Innes as speakers addressing the themes of militant atheism, same-sex relationships, women in leadership and children's work.

Paul provided the initiative and leadership for the Association's Season of Prayer. This included a Prayer Pilgrimage to all of our Churches which was shared and supported by several others and was also instrumental in enabling him to realise his aim of visiting all of the Association's churches during his first year. The time revealed many challenges, but also a great number of signs of encouragement and involvements in mission as those engaged sought to pray for the churches and listen to God.

The Association's links with Tryon Evergreen Baptist Association in Texas and the Lithuanian Baptist Union continued as the Durham and Berwick Churches received teams from Texas, and the Association sent a team, in collaboration with Northern Baptist College, to visit several churches in Lithuania.

The Association has developed a fresh Strategy for Mission with the following four key components:

1. Priority & Purpose: Putting mission at the heart of what we are and do
2. Preparation & Provision: Resourcing our churches for mission
3. Partnership & People: Building relationships together for mission
4. Pioneering & Planting: Developing new churches and new kinds of church

This strategy was launched at the end of February with Chris Duffett and is intended to provide a springboard to see these aims increasingly becoming a reality in our work together over the coming months and years.

Our work in supporting young people and youth leaders has been led by Rachael Ezra and there has been encouragement to see developments in individual churches. Rachael has worked closely with some churches as they have put their hopes and ideas on to paper and made application for support from The Rose Foundation for new projects. The youth weekend 'Kairos' is a major focus for Rachael and Kairos 2014 was even bigger this year with just over 140 people on site, 17 different church represented including 9 of our NBA churches.

It was a great Camp for young people with a real emphasis upon developing relationships during their time together there. God worked through so many people during the weekend and not just young people. There is a big staff team of people of all ages and ability that received from God and went away from camp having been challenged and changed.

Rachael and Paul also oversaw our first paid youth & children's network evening during the year which was a great opportunity to meet other people, share, pray and dream together.

Ministerial moves during 2014

Bob Adams moved from being a full-time Army Chaplain to become the minister at Beacon Lough. Bob continues as a Chaplain to the Territorial Army.

Trevor Rowe, a retired minister in Northallerton became the Pastor-Moderator to Bishop Auckland and Hamsterley Baptist churches
Linda Donaldson completed her time as a Minister in Training at Corporation Road, Darlington and accepted a call to minister at Portrack.

Robyn Shepherd began as a Minister in Training at Corporation Road, Darlington. Gareth, her husband is also a Baptist Minister seeking to serve within the area.

Rodney Breckon accepted a call to Grange Road, Darlington.
Virgilio Pansacala of the Filipino International Church has been given Local Recognition by the Association.

Pete Spence, Ray Richardson and Jim Faulkner have all retired from pastoral ministry, but continue to serve in other ways.

It is particularly sad to note that Marjorie Wheatley, Cybil Rees, John Oyston and Keith Barker have passed away during the year. Marjorie, Cybil, John and Keith have all served the Lord and His Church and their warmth and energy has been an encouragement to many. More recently Marjorie was the Church Secretary at West View Baptist and the Association's representative of the BMS' Council of Reference. It was disappointing that Marske Baptist Church felt led to decide to close.

John Claydon, Paul Revill and Rachael Ezra.

Home Mission supports, equips and empowers

We are so grateful for the generosity of our churches which has enabled us to send a total of **£111,617.78p** to support Home Mission through our Baptist Union. Churches should have now received their Home Mission Giving Certificate for 2014, and are encouraged to displaying it prominently.

Their Blessed Generosity has enabled others to be blessed by what they receive in the form of Grants for Ministry and Mission in addition to the amount that comes back into our Association to enable our churches to be served in various ways.

We are all blessed by our giving to others, but it is worth noting that we in the NBA as a whole receive back a generous blessing of what we have given.

Our Target for this year, 2015, is again £116,000

I extrapolated some figures from 2014:-

- There were 4 extra churches giving to Home Mission
- One church closed, yet still gave in their final months
- 13 churches gave less than last year
- 15 churches gave the same amounts
- 3 churches were unable to give.
- 20 churches gave more than in 2013

I also concluded that had the 13 churches who gave less actually gave the same our total would have increased to £118,982.58p.

Bearing all this in mind there seems a job to do to keep our contributions up in the difficult circumstances we find ourselves in. I would like to urge All our churches to consider a modest increase on their 2014 contributions following the great example of the 20 churches that brought our total to a reasonable level in 2014. Home Mission is the Baptist family purse which enables Baptist churches and individuals to reach their mission potential and demonstrate the love of God to their communities.

There is an excitement around new missional opportunities in the NBA, and Home mission Grants will enable work that has the potential to be transformational in local communities to see fruit for their labours. Our faithful God sees how our giving is invested in people and communities and making a difference all around the North East.

Please express my heartfelt thanks to your Fellowship for their continued sacrificial support of their Home Mission Fund, which expresses our common vision as Baptists in the UK.

Every Blessing to you all, I will endeavour to continue to serve you as best I can.

<http://www.thenba.org.uk/home-mission>

http://www.baptist.org.uk/Groups/220874/Home_Mission_Resources.aspx

Ray Richardson,

Ecumenical Officer

The Ecumenical Officers' have engaged in positive and constructive discussions at their meeting, which was principally about:

- whether the review system needs reviewing (!)
- how to ensure more effective liaison with denominational church leaders
- how to handle LEPs where we doubt their very availability

Nigel Riley

Ministers' Fellowship

The Ministers' Fellowship has enjoyed another active year with some excellent speakers on a wide variety of subjects. The year began with a morning led by our own John Claydon (who spoke again in November). This was followed in February by our Annual Conference & Retreat at Cober Hill, Scarborough. The main speaker was Rowland Clear, a Baptist Minister, who spoke on the subject "Healthy Heart, Healthy Soul". One evening was spent with Jeremy Fletcher, Vicar of Beverley, who spoke on the theme "Rules for Revs" and was at the same time humorous and challenging. We also had meetings themed around Safeguarding and the Pastor (Lynn Fletcher), Holy Week (Roy Searle), The Eden Network (Phil Glover), Human Sexuality (Nigel Riley), and Commemorating the 1914 Christmas Truces (Nick Megoran). Our July Jaunt has taken us to some interesting places over the years and this year it took the form of a 3 hour guided tour of the Nissan plant at Sunderland. Unfortunately there were no free samples! The year closed with a Christmas Lunch provided by Alan Turnbull and the good folk of Marsden Road Baptist Tabernacle, South Shields. Our special guest was Sir Peter Vardy who gave us a fascinating insight into his life and vision as a Christian leader in business.

The Fellowship meets monthly at Durham City Baptist Church to whom we are deeply grateful for the hospitality we receive. The Fellowship provides opportunities for fellowship, learning and challenge as we engage in our common calling of ministry in the name of the Lord Jesus Christ. The Secretary, Paul Newman, is

always happy to provide further information. In addition to Paul our officers are currently Trevor Rowe (Chair) and Pete Spence (Treasurer).

Paul Newman (Secretary)

Regional Tutor

We have continued to deliver modules this year through the NBAs Learning Programme. This is a programme of modules from the Baptist Training Partnership course covering a variety of topics to support local people in lay ministry.

This year's modules have included:

An introduction to theology (Speaking about God)

Ethics (Doing the Right Thing)

Leadership

Teaching has taken place at Durham City Baptist Church over a number of Saturdays throughout the year, and I am grateful for the support of local ministers who have offered their support in teaching this year.

A highlight this year for me was joining the NBA trip to Lithuania in May. This was my first visit to the country and I enjoyed meeting people from local Baptist churches as we toured around the country. I had been invited to speak at the Lithuanian Baptist Union Non Residential Bible School on the subject of young people and spirituality, my specialism. I am glad that we will be able to build on this trip for the coming year as the college develops the partnership we have with the NBA.

This year has also seen the college develop new vision and strategy documents and change its name; it is now Northern Baptist College – a learning community. We have been working on developing a new website (still in progress) and have a new logo.

Linda Hopkins

Safeguarding

In this, my first contribution to an Annual Report, I review my role since taking up this voluntary post in September 2012. After early retirement from working as an Educational Psychologist and manager within a local authority Children's Service, I had some expertise in safeguarding children and young people and was happy to bring this to the work of the NBA.

Safeguarding has recently rocketed into the public domain, with prosecutions in the world of entertainment but also in institutions set up to care for the vulnerable, including the church. The response to this raised awareness has been heartening from BUGB, the Association and individual churches.

In 2012, there already existed within BUGB a Safeguarding Officer and a National Safeguarding Network made up of Association personnel carrying out a role similar to my own. That group had compiled a training package, which I was quickly able to roll that out across the NBA. Currently, BUGB are devoting considerable resources to revising and adding to safeguarding policies/guidance and making these resources available online on <http://www.baptist.org.uk/Groups/220183/Safeguarding.aspx>

Through my appointment, the support I receive from John Claydon and from the Resources Group and the proposed appointment of a Safeguarding Trustee on the Council, NBA commitment to safeguarding is evident.

None of the above would impact on safeguarding were it not also the case that those working in individual churches set in place safeguarding policies/procedures, safely recruit appropriate workers and take time to attend training sessions. In addition, I frequently receive emails and telephone calls as these workers seek advice and support.

It is a privilege to serve the NBA in this capacity as we work together to safeguard those whom the Lord has entrusted to us.

Lynn Fletcher

NBA FINANCIAL REPORT 2014

The NBA returned to “business as usual” at the beginning of 2014 with the appointment of Rev Paul Revill as our Regional Minister: Mission Enabler. We now have our normal complement of two full-time Regional Ministers once again, and this is reflected in the financial outcome for the year. Our General Fund income and expenditure, represented by the “Unrestricted” column in the Statement of Financial Activities, showed a deficit of £8,476, compared with a surplus of £29,632 in 2013 when the Mission Enabler post was vacant throughout the year.

The bulk of the NBA’s annual income takes the form of an Operational Funding grant awarded by the Baptist Union of Great Britain (BUGB) centrally. The amount of the grant made to each regional association is determined largely by reference to the number of churches and church members in the region. BUGB has had to take some difficult financial decisions in recent years as a result of the annual national appeal to Baptist churches falling short of target, and one of the consequences is that a new method has been developed for allocating the available operational funding across the regions over the three year period from 2015 to 2017. The new approach is based on a formulaic approach which will lead to the NBA’s annual grant, which in 2014 was £102,783, being reduced by around £13,500 by 2017, although this reduction is being phased in gradually by BUGB in order to achieve a “soft landing”.

The underlying assumption made by BUGB in allocating funding is that an association as small as the NBA does not need to maintain two full-time regional ministers in post – hence the reduction in the NBA’s annual grant. The NBA Council considered this point very carefully when appointing Paul Revill to the vacant Mission Enabler post, and with due respect to the views of BUGB we concluded that the needs of our Northern region and its Baptist family are such that we must try to avoid any diminishing of the NBA’s operational strength. This feeling has been confirmed and reinforced by the excellent work done by both Paul and our Regional Minister: Team Leader, Rev Dr John Claydon, over the past year.

Against this background the NBA Council must ensure that the Association remains financially viable in the medium to long term. BUGB has also reconsidered its approach to allocating funding to regions for Home Mission purposes, and here the news is much better in that, based on a different formula, by 2017 the NBA’s annual allocation is set to increase by around £22,000. This will enable us not only to consider a greater number of mission grant applications from churches, but also to use part of the increased funding to support the NBA’s own mission activity carried on by our Regional Ministers. This gives us a strong sense that the overall financial situation remains manageable, and we give thanks to God for his continuing provision as the NBA moves forward.

The NBA’s financial statements are not required by company or charity law to be audited, but as usual the NBA Council will obtain an independent examiner’s report on the financial statements prior to filing them with the Registrar of Companies and the Charity Commission.

Alastair Conn, NBA Treasurer

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 December 2014

	Note	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
INCOMING RESOURCES						
Voluntary income						
Gifts and donations	3	4,344	501	–	4,845	4,759
Investment income	4	884	–	–	884	905
From charitable activities	5	108,164	–	–	108,164	103,890
Other incoming resources	6	5,000	28,261	–	33,261	37,702
Total incoming resources		118,392	28,762	–	147,154	147,256
RESOURCES EXPENDED						
Costs of generating funds		–	–	–	–	–
Charitable activities						
Direct service provision						
NBA	7	134,942	28,261	–	163,203	110,497
Mid-Durham Ministries	8	–	2,610	–	2,610	2,877
Grant-making	9	1,926	466	–	2,392	2,758
Governance costs		–	–	–	–	–
Total resources expended		136,868	31,337	–	168,205	116,132
Net incoming/(outgoing) resources before transfers		(18,476)	(2,575)	–	(21,051)	31,124
Transfers between funds		10,000	(10,000)	–	–	–
NET MOVEMENT IN FUNDS		(8,476)	(12,575)	–	(21,051)	31,124
Total funds brought forward		79,860	100,896	–	180,756	149,632
TOTAL FUNDS CARRIED FORWARD	17	71,384	88,321	–	159,705	180,756

BALANCE SHEET
as at 31 December 2014

	Note	2014 £	2013 £
FIXED ASSETS			
Tangible assets	13	610	267
Investments	14	3,105	3,105
		3,715	3,372
CURRENT ASSETS			
Debtors and prepayments	15	–	3,552
Bank balances and deposits	16	155,990	174,832
		155,990	178,384
CREDITORS (amounts falling due within one year)	17	–	(1,000)
NET CURRENT ASSETS		155,990	177,384
NET ASSETS		159,705	180,756
REPRESENTED BY			
Unrestricted funds	18	71,384	79,860
Designated funds	18	88,321	100,896
Restricted funds	18	–	–
		159,705	180,756

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 December 2014

1 Basis of preparing accounts

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005), applicable accounting standards and the Charities Act 2011.

2 Accounting policies

Incoming resources

All income is recognised in the statement of financial activities when the conditions for receipt have been met and there is reasonable assurance of receipt. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable.

Resources expended

All expenditure is accounted for on an accruals basis. Charitable activities includes all expenditure directly related to the objects of the Association. Governance costs include legal fees and costs relating to trustees' meetings.

Restricted funds

Restricted funds represent donations and legacies received for specific purposes.

Unrestricted funds

Designated funds are amounts that have been set aside at the discretion of the trustees. General unrestricted funds represent funds which are expendable at the discretion of the trustees in the furtherance of the objects of the Association.

Tangible fixed assets

Tangible fixed assets are stated in the balance sheet at cost less depreciation, which is charged over two years.

3 Gifts and donations

	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
Contribution to preaching costs	2,825	–	–	2,825	1,755
Donations	1,519	–	–	1,519	1,207
Mid-Durham Ministries	–	501	–	501	1,797
	<u>4,344</u>	<u>501</u>	<u>–</u>	<u>4,845</u>	<u>4,759</u>

4 Investment income

	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
Bank interest	–	–	–	–	1
Charities Deposit Fund interest	684	–	–	684	704
Loan interest	200	–	–	200	200
	<u>884</u>	<u>–</u>	<u>–</u>	<u>884</u>	<u>905</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the year ended 31 December 2014

5 Incoming resources from charitable activities

	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
Baptist Union					
Core Funding	102,783	–	–	102,783	102,783
Discretionary payment	4,000	–	–	4,000	–
Assembly income	1,381	–	–	1,381	1,107
	<u>108,164</u>	<u>–</u>	<u>–</u>	<u>108,164</u>	<u>103,890</u>

6 Other incoming resources

	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
Grant from Lady Hewley Trust	5,000	–	–	5,000	5,000
Contributions to Glendale ministry:					
Home Mission grant	–	14,000	–	14,000	14,490
Glendale Crossing Places Trust	–	14,261	–	14,261	13,619
Ferryhill/Consett income	–	–	–	–	3,582
Other income	–	–	–	–	1,011
	<u>5,000</u>	<u>28,261</u>	<u>–</u>	<u>33,261</u>	<u>37,702</u>

7 Direct service provision

	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
Staff salaries	70,350	21,200	–	91,550	63,895
Employer's NI contribution	4,156	1,349	–	5,505	5,178
Employer's pension contribution	16,124	5,712	–	21,836	14,927
Housing expenses	16,066	–	–	16,066	7,056
Removal costs	1,190	–	–	1,190	–
Conferences and courses	3,142	–	–	3,142	3,377
Travel expenses	13,869	–	–	13,869	6,603
Committee travel and expenses	772	–	–	772	953
NBA handbook	252	–	–	252	271
NBA Assemblies	914	–	–	914	822
Other expenses	2,818	–	–	2,818	3,769
	<u>129,653</u>	<u>28,261</u>	<u>–</u>	<u>157,914</u>	<u>106,851</u>
Support costs:					
Telephone, stationery, postage	4,222	–	–	4,222	2,860
Depreciation of equipment	783	–	–	783	550
Insurance	284	–	–	284	236
	<u>134,942</u>	<u>28,261</u>	<u>–</u>	<u>163,203</u>	<u>110,497</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the year ended 31 December 2014

8 Mid-Durham Ministries

	2014 £	2013 £
<i>Income</i>		
Weardale churches	501	1,797
<i>Expenditure</i>		
Travel and premises costs	1,776	2,877
Balance to Weardale churches	834	–
	2,610	2,877

9 Grant-making

	Unrestricted £	Designated £	Restricted £	Total 2014 £	Total 2013 £
NECCT	300	–	–	300	300
Churches Regional Commission	–	–	–	–	300
Northumbria Industrial Mission	300	–	–	300	300
BMS – Assembly offering	663	–	–	663	429
BUGB Home Mission					
- Assembly offering	663	–	–	663	429
Mission Support Fund	–	466	–	466	1,000
	1,926	466	–	2,392	2,758

10 Trustees' transactions

The following payments were made in relation to Trustees under Section 5d, 5e and 6 of the Memorandum of Association:

	2014 £	2013 £
Regional Ministers' salaries	54,050	28,980
Employer's pension contribution	14,095	7,346
Employer's NI contribution	3,711	2,775
Housing expenses	16,066	7,056
Travel expenses	11,346	3,493
	99,268	49,650

11 Related party transactions

There were no related party transactions during 2014.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the year ended 31 December 2014

12 Tangible fixed assets

	2014 £	2013 £
<i>Office equipment</i>		
Balance brought forward	267	817
Additions at cost	1,126	–
Less: Depreciation	(783)	(550)
Balance carried forward	<u>610</u>	<u>267</u>

13 Investments

	2014 £	2013 £
Baptist Insurance Company plc – 471 £5 shares fully paid	2,355	2,355
Baptist Union Corporation Loan	750	750
	<u>3,105</u>	<u>3,105</u>

14 Debtors and prepayments

	2014 £	2013 £
Sundry debtors and prepayments	–	3,552
	<u>–</u>	<u>3,552</u>

15 Bank balances and deposits

	2014 £	2013 £
Lloyds Bank	2,536	8,063
Charities Deposit Fund	153,454	166,769
	<u>155,990</u>	<u>174,832</u>

16 Creditors (amounts falling due within one year)

	2014 £	2013 £
Accrued expenses	–	1,000
	<u>–</u>	<u>1,000</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the year ended 31 December 2014

17 Summary of fund movements

	Balance brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Balance carried forward £
Unrestricted					
General Fund	79,860	118,392	(136,868)	10,000	71,384
Designated					
Benevolent Fund	266	–	–	–	266
Church Extension Fund	37,776	–	–	–	37,776
Easington Fund	28,074	–	–	(10,000)	18,074
Ferryhill Fund	31,551	–	–	–	31,551
Mission Support Fund	1,120	–	(466)	–	654
Mid-Durham Ministries Fund	2,109	501	(2,610)	–	–
Glendale Crossing Places Fund	–	28,261	(28,261)	–	–
Restricted	–	–	–	–	–
	180,756	147,154	(168,205)	–	159,705

Benevolent Fund

The Benevolent Fund is administered by the Regional Ministers.

Church Extension Fund

The Church Extension Fund is used to help member churches improve and/or repair their church premises according to need. No new loans were made during the year.

Easington Fund

The Easington Fund comprises money received following the closure of Easington Baptist Church. The balance on the fund has been designated for the support of the work of the Association's Youth Specialist.

Ferryhill Fund

The Ferryhill Fund comprises money received following the closure of Ferryhill Baptist Church.

Mission Support Fund

The Mission Support Fund represents donations received to provide financial support for members of NBA churches engaged in mission projects.

Mid-Durham Ministries Fund

The Mid-Durham Ministries Fund was set up to receive and distribute monies to support ministry to the churches at Bishop Auckland and Hamsterley.

Glendale Crossing Places Fund

The Glendale Crossing Places Fund pays the costs of the full-time minister working with the Glendale Crossing Places Trust. These costs are funded primarily by a Home Mission grant with the balance being contributed by the Trust.

NOTES TO THE FINANCIAL STATEMENTS (continued)
for the year ended 31 December 2014

18 Pensions

The Association is an employer participating in a defined contribution scheme, The Baptist Pension Scheme, to which the employer contributes 10% of pensionable income and the member 8%. In the case of employees who were formerly members of the Baptist Ministers' Pension Fund, the employer also contributes 11% of pensionable income towards the elimination of the accumulated fund deficit. In relation to the Baptist Union Staff Pension Scheme, the employer pays a flat rate annual contribution (£1,598 in 2014) per current or former employee previously in membership of that scheme towards the elimination of the accumulated scheme deficit.

As there are a number of contributing employers to each scheme, the Association is unable to identify its share of the underlying assets and liabilities of the schemes. Due to the nature of the schemes, the cost included in the statement of financial activities for the year comprises the employer's contributions payable. The total pensions cost to the Association in the year was £21,836 (2013 £14,927).

Baptist Home Mission Fund	2012	2013	2014
	£	£	£
Alnwick	3,800.00	6,000.00	4,200.00
Berwick	960.00	960.00	1,110.00
Baptist Tab, South Shields	1,449.96	1,299.96	1,299.96
Beacon Lough, Gateshead	2,403.56	2,334.19	2,588.38
Berwick Hills, Middlesbrough	960.00	960.00	960.00
Billingham	5,980.00	5,400.00	5,400.00
Bishop Auckland	465.00	470.69	637.01
Blackhill	2,077.50	2,000.00	2,000.00
Cambridge Road, Middlesbrough	1,500.00	2,000.00	3,400.00
Corporation Road, Darlington	1,436.93	1,632.16	1,855.58
Coulby Newham	1,080.00	1,080.00	1,080.00
Spenymoor	0.00	0.00	40.00
Crosby Garret	0.00	0.00	0.00
Durham City	3,070.50	2,534.00	2,674.00
Durham Road, Gateshead	920.00	1,347.20	1,422.50
East Cleveland	4,250.00	4,680.00	4,800.00
Enon, Sunderland	3,000.00	3,000.00	3,000.00

Filipino Congregation	.000	0.00	200.00
Grange Road, Darlington	979.62	863.42	1,116.96
Grange Road, Jarrow	1,200.00	1,200.00	1,320.00
Great Asby	200.00	200.00	250.00
Hamsterley	150.00	150.00	150.00
Heaton, Newcastle	8,000.00	8,000.00	8,000.00
Kingston Park, Newcastle	1,856.30	1,956.00	1,973.76
Lakeside	1,892.35	1,325.80	1,242.94
Marske	1,560.00	1,560.00	390.00
Morpeth	1,344.00	1,200.00	1,500.00
New Life, Northallerton	10,000.00	10,000.00	10,000.00
New Silksworth	0.00	0.00	375.00
North Shields	2,073.46	2,682.96	1,449.84
Norton, Stockton	2,286.68	1,277.80	960.00
Owton Manor, Hartlepool	1,200.00	1,280.00	1,200.00
Oxford Road, Hartlepool	3,291.64	2,250.59	2,379.39
Portrack, Stockton	960.00	960.00	960.00
Preston Grange	810.00	0.00	1,010.00
Headland, Hartlepool	1,600.00	1,600.00	1,100.00
Rowley	400.00	375.00	350.00
Simonside	200.00	200.00	200.00
South Bank, Middlesbrough	2,091.46	2,409.40	2,022.34
Stocksfield	3,650.00	3,750.00	3,875.00
Stockton Tabernacle	10,000.00	10,000.00	8,000.00
Thornaby	624.90	1,000.00	1,058.20
Upper Eden	200.00	200.00	200.00
Ushaw Moor	667.00	600.00	500.00
Wallsend	503.25	679.81	645.85
West View, Hartlepool	706.50	1,270.00	805.00
Westgate Road, Newcastle	6,687.50	5,750.00	5,750.00
Westoe Road, South Shields	1,500.00	1,625.00	1,700.00
Whitley Bay	8,400.00	8,600.00	9,483.00
Winton United	0	0.00	0.00
Wolsingham	200.00	100.00	0.00
Whitley Lodge	3,100.00	3,360.00	3,120.00
Wooler, Glendale	500.00	500.00	1,000.00
Other	532.69	429.13	663.07
TOTAL	112,854.30	113,053.11	111,617.78

BMS World Mission Giving	2011/12	2012/13	2013/14
Not including Special or Relief			
	£	£	£
Alnwick	3,800.00	4,787.81	4,100.00
Berwick	200.00	174.00	1,663.00
Billingham (Cheviot Crescent)	4,071.05	4,038.00	4,277.48
Bishop Auckland	463.88	732.60	336.62
Blackhill, Consett, Durham Road	2,011.58	2,000.00	1,900.00
Coulby Newham	1,155.00	1,110.00	1,080.00
Crook	96.00	-	-
Crosby Garrett	-	-	-
Darlington, Corporation Road	962.66	933.08	1,036.64
Darlington, Grange Road	1,119.60	861.61	966.50
Durham City	2,929.00	2,941.00	3,183.00
East Cleveland	4,591.00	4,844.00	5,020.00
Gateshead, Beacon Lough	2,657.35	2,610.50	2,372.21
Gateshead, Durham Road	567.22	540.00	865.00
Great Asby	200.00	200.00	450.00
Hamsterley	-	300.00	-
Hartlepool, Headland	1,159.48	1,290.00	1,271.00
Hartlepool, Owton Manor	238.14	150.30	167.00
Hartlepool, Oxford Road	3,602.56	4,004.97	564.00
Hartlepool, West View	1,525.67	1,539.13	1,321.53
Jarrow, Grange Road	1,450.00	1,450.00	1,520.00
Jarrow, Simonside	250.00	-	-
Lakeside	280.00	1,088.50	1,460.00
Marske	1,800.00	1,800.00	750.00
Middlesbrough, Berwick Hills	835.00	565.00	742.60
Middlesbrough, Cambridge Road	3,700.00	1,900.00	3,300.00
Middlesbrough, South Bank	1,191.16	2,520.90	1,696.12
Morpeth	1,620.00	1,276.00	1,444.00
Newcastle, Heaton	7,900.00	7,975.00	7,900.00
Newcastle-on-Tyne, Kingston Park, St John	-	-	-
Newcastle-on-Tyne, Westgate	7,512.24	5,750.00	5,750.00
North Shields, Howard Street	2,073.46	2,821.46	1,449.84
Northallerton, New Life	5,760.63	4,524.40	3,800.00
Rowley	400.00	375.00	350.00

South Shields, Marsden Road Tabernacle	587.22	582.80	546.00
South Shields, Westoe Road	2,725.00	2,017.50	2,235.00
Stocksfield Baptist Church	2,000.00	2,350.00	2,100.00
Stockton-on-Tees, Norton	2,941.20	1,909.00	1,056.00
Stockton-on-Tees, Portrack	2,167.50	1,800.00	1,800.00
Stockton-on-Tees, The Baptist Tabernacle	5,128.00	5,000.00	15,000.00
Sunderland, Enon	1,482.00	1,177.00	1,211.00
Thornaby, Thorntree Road	225.10	-	494.98
Upper Eden	190.00	170.00	170.00
Ushaw Moor, South View	836.48	1,466.10	748.03
Wallsend	493.53	679.81	735.40
Whitley Bay	7,334.00	9,291.76	6,610.37
Preston Grange	560.00	604.00	740.50
Whitley Lodge	2,460.00	4,036.00	3,120.00
Winton United LEP	240.00	240.00	240.00
Wolsingham, Front Street	200.00	100.00	100.00
TOTAL	95,692.71	96,526.51	97,643.82

Indemnity Statement

*“Whilst recognizing that our staff and officers are asked for their opinion on a wide variety of concerns including matters relating to buildings, technical know-how, legal advice, and practical advice, it is to be stressed that any response by staff and officers cannot be taken as “professional advice”. Neither they nor the Association carry insurance against loss which might arise from following such advice, and it must be made clear that churches must, therefore, accept all advice at their own risk. If the opinion is given by staff members on any of the afore stated matters it is the responsibility of those seeking/receiving advice to seek both clarification and procedure from a qualified/competent person. The NBA, therefore, **disclaims** any legal responsibility for advice given by its staff and officers on such matters.”*

Serving you in the NBA

Regional Minister (Pastoral, Team Leader):

Rev. John Claydon,
23 Church Wynd, Sherburn Village, Durham, DH6 1QU.
johnclaydon@thenba.org.uk *Mob. 07818422700* 0191 3723727

P.A. to the Regional Minister (Pastoral, Team Leader):

Mrs. Elaine Joy elainejoy@thenba.org.uk 07891833358

Regional Minister (Mission):

Rev. Paul Revill
81 Moorlands, Prudhoe, Northumberland, NE42 5LR
paulrevill@thenba.org.uk *Mob. 07504338559* 01661 599384

Association Youth Specialist:

Mrs. Rachael Ezra, Portrack Baptist Church, St Ann's Terrace, Stockton-on-Tees, TS18 2HT
rachaelezra@thenba.org.uk 07830 126008

Moderator:

Rev. Ray Richardson, 18 Hemsley Road, South Shields, NE34 6HW
r.richardson463@btinternet.com moderator@thenba.org.uk
Mob. 07762573122 0191 4543432

NBA Safeguarding Officer:

Mrs. Lynn Fletcher, 3 Barnard Wynd, Peterlee, Co. Durham SR8 1LT
lynnfletcher@thenba.org.uk 07530 353794

Company Secretary:

Mr. John Fleet, 53 Fairways, Whitley Bay, NE25 9YG

Association Treasurer:

Mr. Alastair M Conn, Old Appletree House, Clifton Terrace, Alnwick, Northumberland, NE66 1XF
alastair@connmail.net *Mob. 07831366635* 01665 606602

NBA Administrative Support Worker:

Mrs. Carol Taylor, Westgate Baptist Church, 366 Westgate Road, Newcastle upon Tyne, NE4 6NX. admin@thenba.org.uk 0191 2737641

Home Mission Co-ordinator:

Rev. Ray Richardson, 18 Hemsley Road, South Shields, NE34 6HW.
r.richardson463@btinternet.com *Mob: 07762573122* 0191 4543432

Association Archivist

Mr Peter King lazenby64@yahoo.co.uk 01325 461278
(The Archivist is willing to assist churches by giving advice on keeping records and on accessing materials for study and historical purposes)

Regional Tutor

Northern Baptist College, NWBA & NBA

Mrs. Linda Hopkins, 2 Molyneux Road, Aughton, Ormskirk, Lancs,
L39 6RB
linda.hopkins@northern.org.uk *Mob: 07941098322* 01695 228317

Baptist Ministers Pension Fund: Pension's Manager

Mark Hynes,
mhynes@baptist.org.uk 07879 690918

Baptist House;
(BUGB PO Box 44 & BMSWM PO Box 49)
129 Broadway, Didcot, Oxfordshire,
OX11 8RT. 01235 517700
www.baptist.org.uk
www.bmsworldmission.org



Independent Methodist Connexion Office, Fleet Street, Pemberton,
Wigan WN5 0DS **www.imcgb.org.uk** 01942 223526

